



The Kroger Family of Companies

Community Engagement Principles

As America's grocer, we believe we have a responsibility to make our communities better places to live and work. Kroger's [Zero Hunger | Zero Waste social impact plan](#) – our commitment to end hunger in our communities and eliminate waste across the company by 2025 – reflects years of insights from associates, customers and communities about what we stand for and how we make a difference.

Kroger is committed to an open two-way engagement process, and we welcome regular touchpoints with key stakeholders to share perspectives on a broad range of interests and topics. Kroger's [Materiality Assessment](#) – shared in the About This Report section of our Sustainability Report – captured input from internal and external stakeholders to prioritize the issues we manage and confirm our direction for achieving positive social impact.

Our approach includes sharing updates on our business and operations, discussing community priorities, partnering in local events, identifying opportunities for philanthropic support and more. Every community is unique, and we follow key principles to achieve our goal to be a trusted partner wherever we operate. These include:

- Understanding national and local issues of importance to our stakeholders
- Connecting with community leaders on significant changes in our business
- Membership and/or leadership in select community organizations
- Strategic charitable giving to nonprofit organizations, particularly those that will help achieve our Zero Hunger | Zero Waste vision

Kroger's Corporate Affairs team is responsible for community engagement in partnership with the company's senior officers and leaders. Our centralized Corporate Affairs function reports to Kroger's group vice president of Corporate Affairs. We report on our community engagement activities to the Public Responsibilities Committee of Kroger's Board of Directors.

Read more about our commitment to our communities and other stakeholders in the [About Kroger](#) and [Zero Hunger | Zero Waste](#) sections of our Sustainability Report.